



DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS
441 G STREET, NW
WASHINGTON, DC 20314-1000

CECW

27-Sep-2022

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: U.S. Army Corps of Engineers (USACE) Water Resources Certified Planner Program – FY 2022 Announcement of Newly Certified Planners and Recertifications

1. I am pleased to announce the FY 2022 USACE Water Resources Certified Planners. The Water Resources Certified Planner program sets a standard of excellence for the USACE planning profession and supports the continuing development of a highly capable planning workforce. Additionally, this hallmark program advances the technical competencies of individual planners, strengthens the quality of products our Agency produces, and recognizes our national planning capability.

2. USACE Water Resources Certified Planners strengthen the resiliency of our Civil Works program by pioneering innovative solutions, fostering meaningful relationships, advancing project delivery, and investing in the next generation. Water Resources Certified Planners are often called upon to tackle the Nation's most complex water resources challenges by leading project delivery teams, providing subject matter expertise, and ensuring quality through comprehensive reviews. Beyond project execution, the imprint of a Water Resources Certified Planner is often seen through leadership on strategic initiatives, contributions to enterprise task forces, national policy development, mentorship, and instruction.

3. Following verification of their knowledge, experience, and leadership through a series of applications, essays, and interviews, the following individuals were designated as Water Resources Certified Planners in FY 2022.

- | | |
|---------------------------|---------------------------|
| a. Lance Awsumb (LRH) | g. Natalie McKinley (LRH) |
| b. Jami Buchanan (LRH) | h. Drew Minert (NWO) |
| c. Jeffrey Herzog (POH) | i. Matthew Shanks (LRD) |
| d. Kelly Keefe (SAJ) | j. Evan Stewart (MVN) |
| e. Daniel Linkowski (LRD) | k. Tina Teed (SPK) |
| f. Erin Maloney (SPK) | l. Rachel Williams (NWO) |

4. In addition to identifying newly certified planners, FY 2022 marked the inaugural year of recertification. USACE Water Resources Certified Planners are required to maintain competencies and apply for recertification every five years. I am pleased to announce the following planners have successfully completed the recertification process, and their certification status will remain valid for the next five calendar years.

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- | | |
|-----------------------------|----------------------------|
| a. Nicholas Applegate (HQ) | o. Rachel Mesko (MVP) |
| b. Samantha Borer (SAD) | p. Gregory Miller (MVD) |
| c. David Bucaro (LRC) | q. Karen Miller (HQ) |
| d. Kimberly Carsell (SPK) | r. Jason Norris (HQ) |
| e. Mark Doles (SPA) | s. Patrick O'Donnell (HQ) |
| f. Craig Evans (MVP) | t. Marshall Plumley (MVR) |
| g. Timothy Fleeger (NWD) | u. Monique Savage (MVP) |
| h. Bradley Foster (SAJ) | v. Brooke Schlenker (SPK) |
| i. Alicia Kirchner (SPK) | w. Heather Schlosser (SPD) |
| j. Rhiannon Kucharski (POH) | x. David Schulenberg (LRB) |
| k. Susan Layton (HQ) | y. Sara Schultz (SPD) |
| l. Eric Lynn (NWK) | z. Lawrence Skaggs (MVP) |
| m. Andrew MacInnes (MVN) | aa. Bradley Thompson (NWD) |
| n. Judy McCrea (HQ) | |

5. We appreciate all who applied for certification in FY 2022. The selection process is rigorous and the standard for certification is high. Certification requires a mix of training, experience, knowledge, and demonstrated leadership. Applicants not selected often have an impressive knowledge and understanding of planning processes and procedures. While these applicants exhibit tremendous potential, they may need to broaden or deepen their experience or potentially better document their leadership capabilities to qualify in the future. MSC Planning Chiefs will provide individual feedback to non-selected applicants to help them continue to work toward certification.

6. In order for the Water Resources Certified Planner program to be vital moving forward, I am relying on District Planning Chiefs to encourage personnel in all four sub-Communities of Practice to strive toward this standard of excellence. I am also relying on District Planning Chiefs to utilize the program to leverage talent across the enterprise to effectively deliver our Civil Works mission. Water Resources Certified Planners are identified in the Planner Database. Staff may contact a Water Resources Certified Planner directly or work with the appropriate National Planning Center of Expertise to identify a planner with the desired expertise.

7. Please join me in congratulating the FY 2022 USACE Water Resources Certified Planners! For more information on the program, please visit the Planning Community Toolbox (People tab) at www.corpsplanning.us. The point of contact for this program is Susan Layton, Deputy Chief, Planning Community of Practice, at (202) 510-1701.



ALVIN B. LEE
Director of Civil Works

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