

PLANNING ASSOCIATES PROGRAM

PCoP WEBINAR SERIES JUNE 30, 2022

Lisa Rabbe, IWR



**US Army Corps
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AGENDA

- PA Overview
 - Vision and goals
 - History of the Program
 - General Curriculum of the Program
- Application Process
 - Expectations for PAs and Supervisors
 - Eligibility requirements
 - Application process and timeline
- Why you should apply (PA guest speakers)
- Q&A



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WHAT IS YOUR FAMILIARITY WITH THE PLANNING ASSOCIATES PROGRAM?

Never heard of it

Some familiarity

Ask me anything!

Click on the Annotation option  on the left side of your screen and then use the Pencil Tool or checkmark to mark your response.



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PA PROGRAM VISION

The vision of the Planning Associates Program is to develop and sustain a national network of agile and informed planning leaders who are capable of solving the nation's most complex water resource issues.



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PA PROGRAM GOALS

The Planning Associates Program will develop planning leaders who are capable of executing today's USACE Planning mission and are prepared for tomorrow's mission challenges.

The goals of the PA program are:

- Provide an opportunity for journey-level planners to develop knowledge, skills, and abilities that will help them grow into expert planners.
- Develop future planning leaders who can influence the Civil Works Program, including study execution, planning processes, and development and application of policy.



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PA HISTORY

First PA class was in 1962.
It ran from 1962-1995

Then in 2003, it was started
up again as a 1-year intensive
program.

In 2018, it shifted to a 2-year
program.



CLASS OF 1962
CARL GAUM
The First PA



2 YEARS OF COURSES TO MULTIPLE PA “COHORTS”

2019:

Cohort 1

Flood Risk Management Course
DC Experience I

2020:

Cohort 1

Cohort 2

Navigation Course
Ecosystem Restoration + IWRM Course
DC Experience II

2021:

Cohort 2

Cohort 3

Flood Risk Management Course
DC Experience I

2022

Cohort 3

Cohort 4

Navigation Course
Ecosystem Restoration + IWRM Course
DC Experience II

*Some courses will occur every year for individual cohorts:

Orientation, Team Building & Leadership, Capstone, Midterm, and Graduation



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WHAT IS INCLUDED IN THE PROGRAM? CURRICULUM

Approximately 12 weeks of learning over a 2-year period.

The two-week deep dives into primary business line/mission sessions include:

*Deep Draft Navigation + Inland Navigation + Small Boat Harbor
Flood Risk Management + Coastal Storm Risk Management
Ecosystem Restoration + Cultural Resources + Integrated Water
Resource Management*

Altogether, the eight courses above comprising the combined mission areas plus a few more engagements:

*Orientation
Teambuilding & Leadership
Headquarters DC experience I
Headquarters DC experience II
Capstone, Midterm, and Graduation*



WHAT IS INCLUDED IN THE PROGRAM? CURRICULUM

Virtual Engagements include, but are not limited to:

ESA

Hydropower

Water Supply

Recreation

Tribal

***Note – these engagements may be combined with in-person courses depending on course instructor availability and funding.*



WHAT IS INCLUDED IN THE PROGRAM? CAPSTONE PROJECT

The Capstone is an **individual component** of the PA Program which provides an opportunity for each PA to actively synthesize, integrate, **critically think**, and apply the knowledge and skills required throughout the PA Program to analyze a hot topic or **issue begging for a creative solution**. The Capstone occurs during Year 1 of the PA Program and includes completion of a draft report and “dry-run” oral presentation completed in June (virtual), and final reports and presentations delivered to the Planning Community of Practice in August in-person at HQUSACE (Washington D.C.)



WHAT IS INCLUDED IN THE PROGRAM? APPLICATION ASSIGNMENT

- ✓ *Plan Formulation Application: Support a project in a review capacity or participate on a PDT*

AND

- ✓ *Theoretical Application: Serve as a PROSPECT or PA course instructor OR implement a PA Capstone Project*

NOTE: Application Assignments will be completed in addition to development of an individual Capstone Project.



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WHO ARE THE INSTRUCTORS?

Course instructors include leaders among their peers; professionals with specialized education, training and decades of experience and savvy which they impart on students.



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SOUNDS GREAT, BUT HOW DO I KNOW IF I QUALIFY?



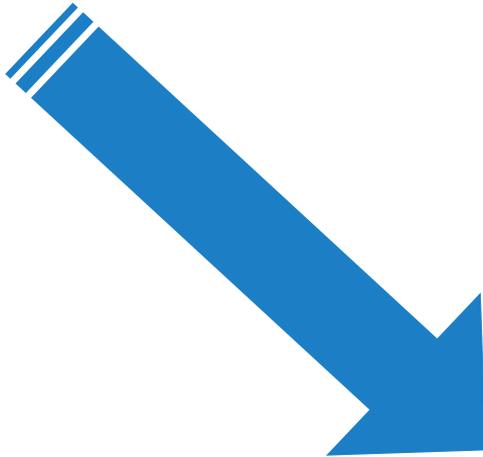


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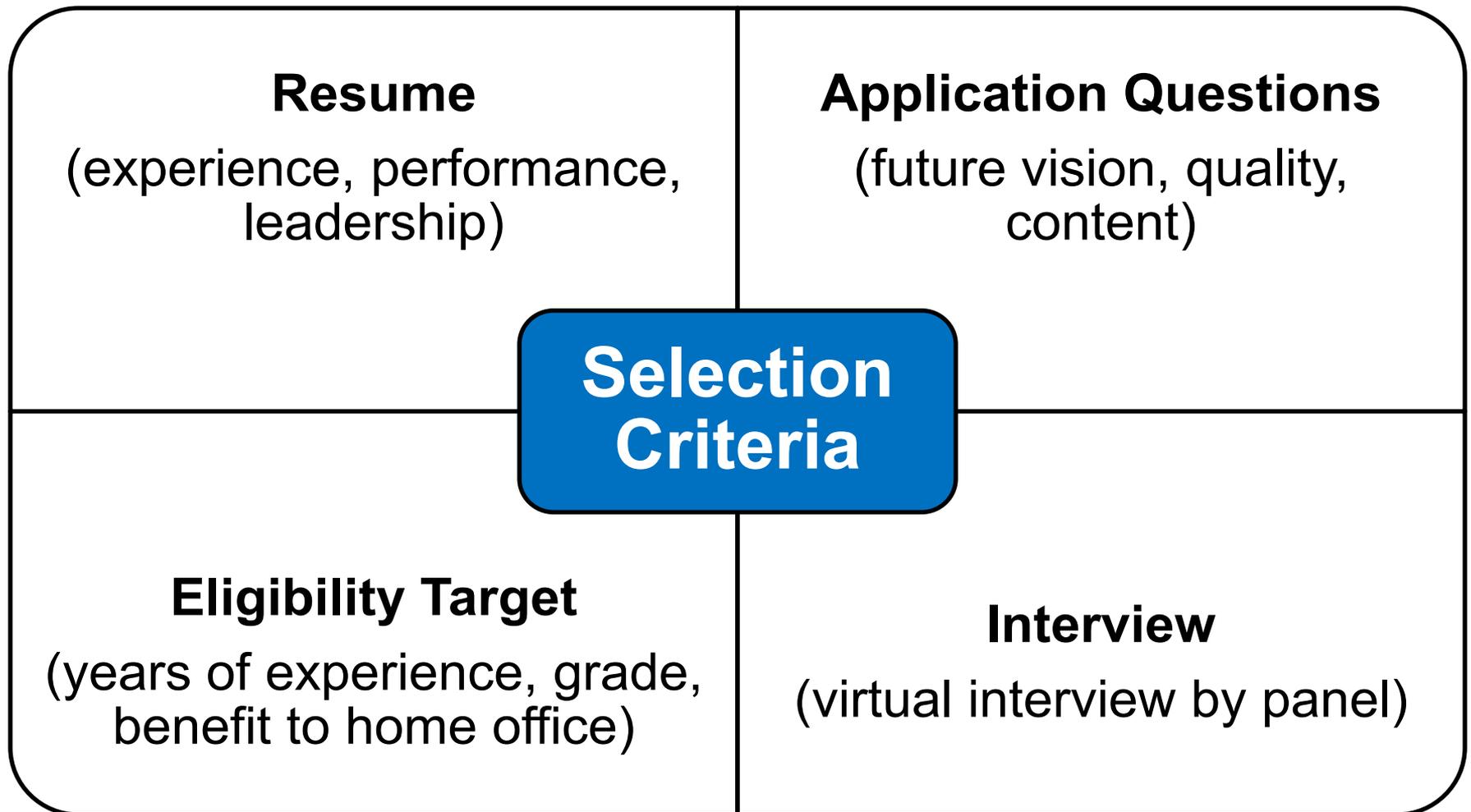


APPLICATION PROCESS

- ✓ Resume
- ✓ Responses to Application Questions
- ✓ Core Planning Course Checklist
- ✓ Participation Agreements
- ✓ Endorsement Letters



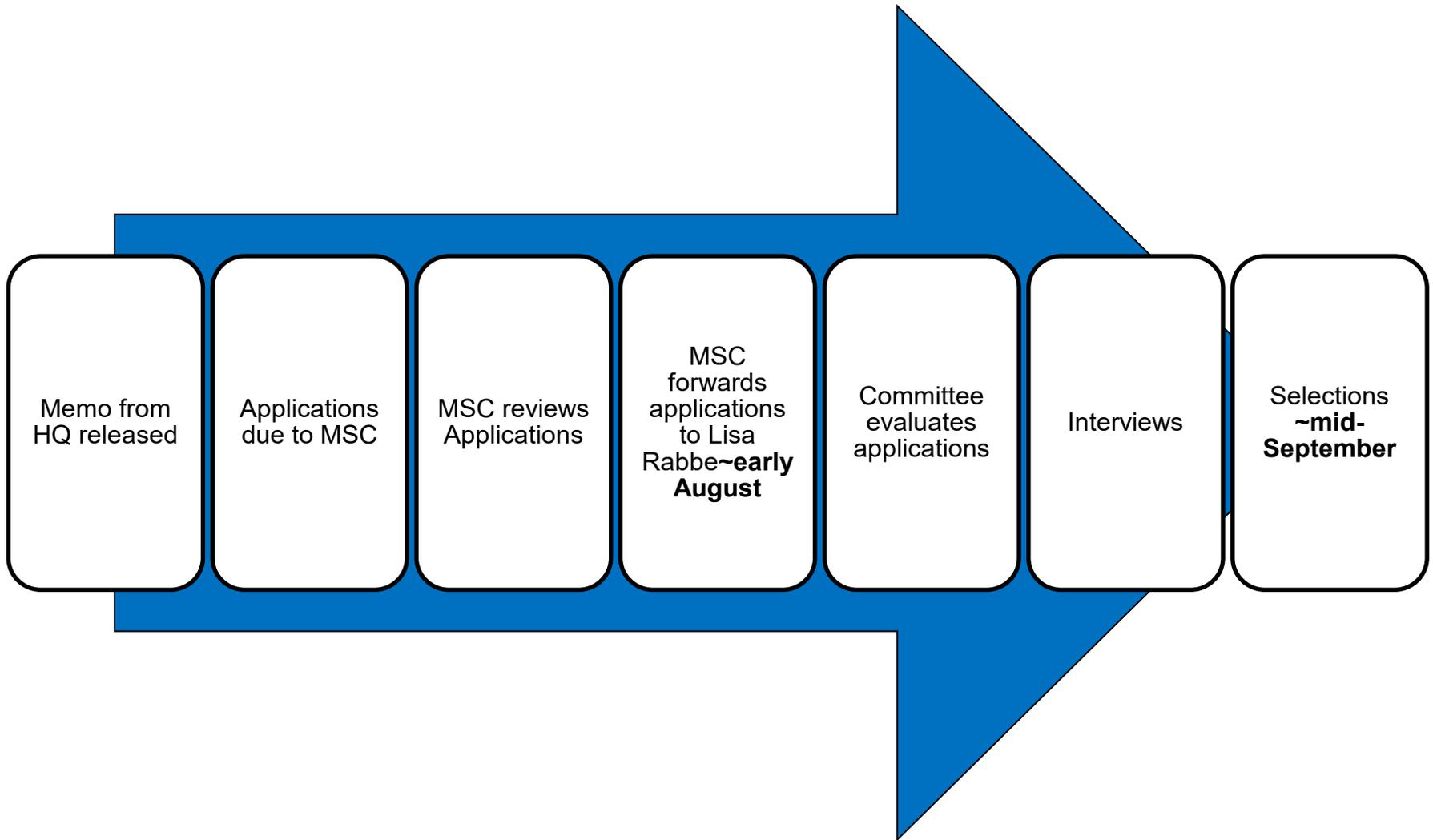
- Submit through your MSC
- Due to Lisa Rabbe~early August



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SELECTION PROCESS



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EXPECTATIONS FOR PLANNING ASSOCIATES

- ✓ Attend all training sessions
- ✓ Fully participate
- ✓ Complete pre-course work and homework
- ✓ Contribute to team projects
- ✓ Complete Capstone project AND Application Assignment
- ✓ Attend graduation
- ✓ Expect some work to be done on your own time and ensure family realizes this is a commitment on your part (think Graduate school)



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EXPECTATIONS FOR SUPERVISORS

- ✓ Make PA available to learn
- ✓ Ensure PA Program work has priority
- ✓ Ensure Program is on DPMAP
- ✓ Cover some labor costs
- ✓ Provide laptop & mobile phone



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WHY YOU SHOULD APPLY

Brandon Wadlington – Class of 2023

Ken Woodard – Class of 2022



Richard Butler
Planning Technical Lead
Jacksonville District



Planning Associates Class of 2023



Jeffrey Herzog
Dep. Chief for Civil &
Public Works
Honolulu District



Melinda Fisher
RTS Biologist
SWD Regional Planning
& Environmental Center
@ Tulsa, OK



Abbe Preddy
Planning Technical Lead
& Project Manager
Norfolk District



Brandon Wadlington
Section Chief/Biologist
SWD Regional Planning
& Environmental Center
@ Fort Worth, TX



"The Mallards"



Daniel Meden
Biologist
Regional Planning &
Environmental Division North
@ Rock Island, IL



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WHY JOIN PLANNING ASSOCIATES?

- Adapt
 - Exposure to staff across the enterprise
 - Different perspectives
- Lead
 - Bring skills, network, & lessons learned back to home units
- Grow
 - Better understanding of enterprise processes & challenges
 - Improve & innovate



Reach out if you're interested in flying with us!



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Hannah Hadley
Project
Manager/Lead
Planner
Walla Walla



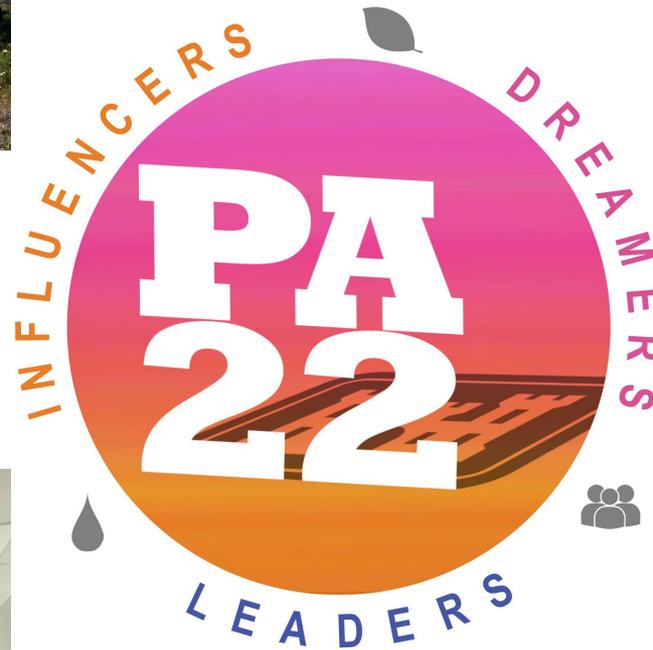
Planning Associates Class of 2022



Tina Teed
Plan Formulation
RTS
Sacramento
District



Alex Hoxsie
Section Chief,
Environmental &
Cultural Resources
Chicago



Amy Thompson
Chief, Watershed
Planning Section
Jacksonville
District



Trish Naquin
Senior Biologist
New Orleans
District



Ken Woodard
Chief, Plan
Formulation Section
Huntington
District



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WHAT HAVE WE LEARNED OR GAINED FROM PLANNING ASSOCIATES?

- Advanced Plan Formulation techniques in all of USACE's major business lines
- A better understanding of USACE organizational structure and a wider network of professional resources to call upon – including PCXs, MCXs, IWR, and HQUSACE
- Leadership training
- The wide range of diverse professional opportunities that exist within the USACE Planning structure
- The ability and need to adapt when working with professionals across different environments
- How to step outside our comfort zones to learn and share ideas and experience to solve problems
- Take advantage of any and all networking opportunities
- How very savvy our industry partners are in the world of navigation
- Learning how Corps Planning process leads directly to implementing projects that are designed to protect and grow our Nation's economy



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When do YOU plan to apply? ✓

FY22

FY23

FY24

Auditor

Supervisor



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Questions?

Type questions in the chat box.
We will answer as many
as time allows.

This webinar will be posted to the
Planning Community Toolbox:
<http://www.corpsplanning.us>



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